

SUPERIOR COURT OF CALIFORNIA, COUNTY OF LASSEN IS NOW ACCEPTING APPLICATIONS FOR:

Court Mediator I Full Time \$33.96 - \$41.28 per hour DOE <u>Or</u> **Court Mediator II** Full Time \$6,118.69-\$7,735.78 per month DOE

Application Deadline: Continuous Until Filled





CAREER OPPORTUNITY:

The Superior Court of California, County of Lassen is now accepting applications for a full-time Court Mediator I/II.

The Court Mediator will report to the Court Executive Officer and will perform a variety of functions independently under the general direction of the CEO. Responsibilities encompass both mediator and counselor roles, primarily in the area of family law. Incumbents may need to conduct investigations to be able to mediate disputes.

Incumbents work independently under general direction with priorities determined by caseloads and court schedules. Pre-established policies, procedures, standards, and legislation are in place; however, the nature of dispute resolution involves achieving results in the absences of easily applied rules. The work requires analysis and evaluation of problems with available alternative solutions and may involve the occasional development of new techniques and procedures.

A successful candidate must have the ability to communicate effectively with all levels throughout the organization and with the public, provide excellent customer service, and be technologically adept. A successful candidate should also demonstrate the ability to exercise sound judgment, establish effective client relationships, assess domestic violence and related family dynamics, communicate and interact in situations requiring instructing, persuading, consulting, counseling, and motivating clients. Additionally, incumbents should be able to understand and apply statutes, family case law, and rules of court, with the ability to analyze, evaluate, and summarize information into comprehensive written reports and recommendations to the court, sometimes extending to the ability to testify in court regarding these reports and recommendations.

OUR MISSION:

The Lassen Superior Court shall resolve disputes arising under the law and shall apply the rule of law in a fair, equal, and consistent manner in its role to uphold justice and protect the rights and liberties of its citizens. The employees of the court shall endeavor at all times to provide service in an efficient, timely, and understandable manner with integrity and professionalism. The Court shall promote public confidence and provide userfriendly, customer-oriented services to ensure equal and fair access to justice. All persons shall be treated with respect and dignity in a safe and secure environment.



LASSEN COUNTY

The County of Lassen (population of approximately 30,348) was incorporated in 1864 following the conclusion of the two-day conflict known as the "Sagebrush War" that began in February of 1863. In the 1880s several small towns began to pop up in support of miners hailing to California in search of the glory of the Gold Rush. The county includes the cities of Susanville, Westwood, Herlong, and Bieber among others, and offers tremendous opportunities for recreational adventures boasting more than 122 lakes and several hiking trails. With a portion of Lassen National Park being located in the western corner of the county there are endless ways to enjoy the outdoors and plenty of land for rural life to flourish.

ABOUT THE COURT AND LASSEN COUNTY

The Court has two judges and one commissioner and operates in the Hall of Justice, which was constructed between 2011 to 2012. The Hall of Justice was opened to the public in May of 2012. The Court is one of 58 subdivisions of the California trial courts and sits at the Lassen County seat of government in the City of Susanville. The Court employs approximately 30 staff including full-time, part-time and contract workers. The Court utilizes a single case management system for all case types and submits data electronically to DMV, DOJ and JBSIS. For additional information about the Court, visit the Court website at <u>The Superior Court of California, County Of Lassen</u>.



APPLICATION PROCESS

Applicants may apply <u>online</u> or by submitting <u>a hard copy employment application</u> the Administrative Department at the address below. Incomplete applications will not be accepted. Electronic submittals are preferred.

> Superior Court of California County of Lassen Attention: Administrative Department 2610 Riverside Drive Susanville, CA 96130

SELECTION PROCESS

The selection process is confidential. Applications received before the deadline will be evaluated to determine if the candidate meets the minimum qualifications. The Court will only interview the candidates that best meet the needs of the Court. Successful candidates may be asked to return for a second interview. Offers of employment are conditional upon successful completion of a pre-employment live scan clearance.

Application Deadline: Continuous Until Filled

The Superior Court of California, County of Lassen is an equal opportunity employer. If you possess any disabling limitation that would require test/interview accommodation, please inform the Administrative Department upon submittal of application. Medical disability the verification may be required prior to accommodation.

BENEFITS

Leave Accruals

<u>Sick</u>: 15 sick days per year with no cap on accumulation. <u>Vacation</u>: 12 days first year of employment with up to 20 days per year based upon length of service.

<u>Holidays</u>: 14 paid holidays per year and 4 personal holidays.

MINIMUM QUALIFICATIONS:

- Possess a Master's degree in psychology, social work, marriage, family and child counseling substantially related to marriage and family interpersonal relationships.
- At least two years of experience in counseling or psychotherapy preferably in a setting related to areas of responsibility of the family conciliation court.
- Knowledge of the California court system and family case law procedures, community resources, adult psychopathology, family psychology, child development and abuse, and domestic violence issues.
- The Court may substitute additional experience for a portion of the education and vise versa for a Court Mediator I. Education and Experience of at least 3 years of experience as a court mediator or counselor with professional experience including conducting interviews and investigations is a requirement for the Court Mediator II classification.

LICENSE REQUIREMENTS:

Possession of a valid California license in Clinical Social Work, Marriage and Family Therapy or Clinical Psychology is desired, but not required for Court Mediator I. This license is a requirement for the Court Mediator II classification.

APPLY HERE